

## Archana Bharathan

Archana Bharathan is an ICF-PCC certified executive coach, organizational psychology practitioner, and transformative leadership facilitator with over 2,000 hours of coaching experience. She has worked closely with senior university leadership, including the offices of Presidents, Provosts, Executive Vice Presidents, Deans, and CFOs at institutions such as Rutgers University and Columbia University. Her physician clients have led teams at Columbia, University of Michigan and Ohio State University.



Archana has facilitated executive education sessions for MIT, Wharton, Yale, Columbia Business School, and UC Berkeley, impacting more than 50,000 leaders globally across six continents, and has designed and launched M.S. programs and executive education programs with M7 business schools for Fortune 50/100/500 companies, and nonprofits. Her coaching draws from adult development theory, adaptive leadership, and systems thinking, blending research-backed frameworks from positive psychology and neuroscience to enhance leaders' ability to make decisions in pivotal moments, manage institutional change, and drive impact at scale.

Leaders partner with Archana when they are:

- Shifting from subject-matter expertise to enterprise-level leadership
- Stepping into a new leadership role or navigating a career transition
- Leading in an increasingly complex and uncertain higher education landscape
- Expanding their leadership presence and decision-making impact
- Managing institutional change, such as faculty engagement, shared governance
- Balancing research, administration, and leadership responsibilities

Archana has an undergraduate degree in Economics & International Relations from the University of Michigan, an Executive MBA from Rutgers University, and is an alumna of The Wharton School and the London School of Economics. Archana integrates mind-body leadership practices into her work, holding certifications as a certified Zen leadership coach, yoga instructor, and scuba diving instructor, which incorporate insights on leadership wisdom, somatic intelligence, and peak performance into her coaching.