

TONY GAMBILL

Tony Gambill brings over 25 years of executive experience delivering impactful leadership solutions within higher education, research, healthcare, non-profit, technical, and government organizations. Tony provides strategic perspectives combined with practical expertise in building knowledge, skills, and processes for leadership excellence and career growth. Tony has proven experience collaborating with organizations and their leadership teams in delivering meaningful results in the areas of Leadership Development, Executive Coaching, High Potential Development, Executive Succession, Strategic Talent Management, and Team Coaching.



Tony was the VP of Organizational Development and Learning at RTI International for nine years; prior to that, he served as the director of leadership development services at Virginia Tech and Conservation International. His experience as a leader, combined with his teaching and consulting experience at some of the world's leading educational and research-based organizations, has taught him the importance of standing on the foundation of relevant leadership and organizational theory while incorporating practical tools and experiential learning.

Tony's passion and experience enable him to ask insightful questions and provide expert guidance for developing leadership excellence at individual, team, and organizational levels. His areas of specialty include Design and Facilitation of Leadership Development Programs; Executive Succession; Coaching Executives and Senior Leaders; Identification and Development of High-Potential Talent; Organizational Development and Change; Strategic Talent Management; Team Effectiveness; Mindfulness; Emotional Intelligence; and Quality Conversations.

Tony is the coauthor of the book, *Getting It Right When It Matters Most: Self-Leadership for Work and Life*, published by Business Expert Press. He is a regular contributor for Forbes Leadership, where he has published more than 60 articles on the topics of self-leadership, leading others, and organizational effectiveness. He also writes a monthly newsletter that has more than 58,000 subscribers.

Tony holds a Bachelor of Business in Administration (Marketing) from the University of Memphis and a Master of Science in Human Resource Development from Western Carolina University. He is certified in numerous instruments for improving leadership and workplace success.