

## ROBIN WEINICK

With a nearly 30-year career in academic medicine, healthcare-focused nonprofits, and government, Robin has held a variety of leadership positions, including P&L and C-Suite roles. She truly "gets" the challenges associated with leading organizational change; negotiating with peers, CEOs, and the Board; motivating teams; developing and implementing strategy; and delivering on organizational goals. And she knows firsthand the unique environments and leadership demands that come with working in these organizations.



As a coach and facilitator, Robin works with clients throughout healthcare and public health - leaders who do the hard things that make a difference in the world. Her clients turn to her to achieve clarity, gain traction, and talk through their most challenging situations, such as sharpening their communications, cultivating cohesive team cultures, and achieving complex, mission-moving goals.

Robin actively partners with her clients in setting their vision, shifting the culture, and having hard conversations. Together, they create a sandbox that enables clients to work out their ideas, think bigger, and create small experiments that clear the way for big impact. Robin's clients also rely on her as a walking, talking library of useful frameworks and tools that help them take powerful action.

Serving as a thought partner, Robin supports, challenges, and energizes her clients. She helps them open up the conversation and generate new possibilities - and then chart the path to get there.

Robin earned her BA in Health and Society at the University of Rochester and her PhD in Population Dynamics/Public Health from Johns Hopkins University. She is an International Coaching Federation Associate Certified Coach and has completed additional training in team coaching, facilitation, human-centered design, and negotiation and leadership. She is certified to administer the Center for Creative Leadership's Benchmarks 360 Suite.