

TATIA GRANGER

Committed to access and opportunity, Tatia Granger chose a career in higher education for personal and professional fulfillment—for herself and others. Tatia has worked in several areas of higher education administration—enrollment, student affairs, finance, and academics—and found ways to enhance and advance operational and organizational goals with specific focus on representation, inclusion, and equity. She proudly launched and served as the inaugural University Ombuds at William & Mary, where she endeavored to create a work environment of greater satisfaction through effective conflict management and communication strategies. She is currently focused on preparing students for their professional careers in her role as associate clinical faculty in organizational behavior at the Raymond A. Mason School of Business at William & Mary. Her work in higher education has allowed her to serve at several institutions including the University of Virginia, James Madison University, UNC-Chapel Hill, Duke University, and Bennett College, before joining William & Mary.



Tatia is a Professional Certified Coach (PCC) credentialed by the International Coach Federation, a graduate of the Georgetown Leadership Coaching Program, and currently teaches an *Ethics in Coaching* course in Georgetown's program. She also holds an adjunct faculty appointment with the Center for Creative Leadership, a global top ten executive development provider.

In addition to coaching clients in higher education, Tatia has coached in the non-profit and government sectors, with corporate entities, and internationally with an emerging leaders program focusing on the next generation of business talent in Africa. Her coaching work has expanded her access to higher ed institutions including the University of Pennsylvania, Brown University, UNC-Greensboro, William & Mary, and Georgetown University.

Throughout her career, she has sought and appreciated opportunities to advocate for access through collaborative work with a focus on maximizing the results of diverse professional teams. She genuinely believes that higher education is the perfect context for her work. Personally, Tatia demonstrates her commitments to service through several volunteer leadership positions in her community, locally and nationally. She proudly earned three degrees from the University of Virginia (BA, Med, and PhD), and serves as a member of the University of Virginia Alumni Association Board of Managers. On a more personal note, she enjoys cooking, yoga, listening to music, the outdoors, and spending time with family and friends. She lives in Williamsburg, VA with her husband, daughters, and labradoodle.