

Dr. Peter A. James is a certified and credentialed executive and leadership coach who focuses on helping executives and businesses transform from high performing to excellence. He specifically empowers leaders to help them overcome roadblocks, obstacles, and hurdles so they can realize their business and career goals. With over 25 years of leadership experience, his background and education have allowed him to partner fully with individuals as they “shift their mindset” and accomplish their goals.



Peter offers more than two decades of leadership-laden experience stretching from his service within the U.S. Army to his role as the Chair of the Business School within a university system, and then as an entrepreneur. He is currently an associate professor of management at the College of DuPage. Throughout his public and academic career, Peter has served as a catalyst for success in education, training, and process redesign initiatives, and he has a proven track record in delivering value to the organizations he has served.

Peter’s goal is to always create remarkable outcomes in a client’s life, career, business, and organization. His expertise traverses three specific areas: Diversity, Equity & Inclusion, Leadership Development, and Executive & Leadership Coaching. In working with Peter, clients are not only able to deepen their learning, but also heighten their awareness and performance, enhance their quality of life, and realize their full potential. His high-performance coaching process is grounded in the idea that all individuals (regardless of demographics) are capable of developing and improving their intellectual, emotional and creative capacities.

Peter holds a B.S. in Psychology, an MBA, and a PhD in Organization & Management. He is a professionally certified coach through the International Coach Federation, as well as with the Center for Creative Leadership.