

Mary is an ICF certified executive and team coach with proven experience designing and facilitating leadership development engagements at all leader levels. She leverages over 25 years in the leadership development field, including senior level line and staff management experience. She has an effective track record of leading mission-critical change initiatives and managing business operations and sales teams. In her previous role as Senior Faculty and Organizational Leadership Practitioner at the Center for Creative Leadership® (CCL), Mary worked with organizations and executive teams leading significant change. She consistently earned positive client feedback for her clear communication style, candid approach, and ability to challenge leaders in a supportive way.



Mary's experience draws from work with global clients including government and non-profits, healthcare, higher education, veterinary medicine, energy, professional services, and more. Mary is at her best facilitating difficult conversations between team members and among teams in conflict as they strive to become high performing. Her grounded approach and interpersonal savvy help executives more effectively navigate challenges.

Mary has taught coaching, listening and conversation skills to leaders at all organizational levels. She has extensive experience facilitating assessment feedback initiatives, is qualified in 4MAT® instructional design techniques, and is certified in AOeC's Team 360, Hogan assessments®, the FIRO-B®, Myers-Briggs Type Indicator (MBTI)®, Workplace Big Five Profile™, and other leadership developmental assessments.

Mary holds an MA degree in Organizational Psychology and Change Leadership from Columbia University's Teachers College where she also completed an extensive coaching certification program. As part of that year-long certification process, she deepened her individual and team coaching expertise and explored evidence-based research and practice in support of change leaders. Mary holds an International Team Coaching Certificate through the Academy of Executive Coaching Ltd. (AoEC) and is a Professional Certified Coach (PCC) and Member of the International Coach Federation (ICF®).